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July 28, 2008

Ms. Kathleen To
President
80-20 Initiative
P. O. Box 527340
Flushing, NY 11352-7340

Dear Ms. To:

Thank you for your kind letter dated July 17, 2008. I agree that the cartoon which was recently posted on the Arts & Sciences faculty blog was offensive. Please be assured that Dr. Lloyd Jacobs, President of The University of Toledo, has informed the campus community of his displeasure and the cartoon was removed immediately.

One of our primary values, which we attempt to practice daily at The University of Toledo, is to place value upon diversity. We deeply regret the posting of this cartoon and the attitude or negligence which allowed it to be posted. Please understand that we will be doing everything within our power to prevent an occurrence like this in the future.

Sincerely,

Richard B. Stansley, Jr.
Chairman of the Board
The University of Toledo

Cc: Dr. Lloyd A. Jacobs
Mr. Jon Strunk